

Mr Bert Rodenburg

Senior Consultant

Cert IV Work place training and assessing



Background

An experienced Training and Development Advisor and Facilitator, Bert has a proven track record working extensively in both the mining and corporate environment, coordinating, facilitating and scheduling training both locally and globally. Bert's strengths include, outstanding facilitation skills, strong Interpersonal skills, excellent computer literacy and "E Learning" Project management and administration expertise.

Bert is currently best known for his involvement in the Helping Hands team building program where he often facilitates this exciting and thought provoking new program. He has also thrived in a range of consulting, training and facilitation assignments for Henricks Consulting.

Bert's experience in the mining industry stems from a 15 year term with Rio Tinto Diamonds working in HR training and development. Bert was responsible for running weekly inductions and safety awareness training for all new starters to the mine site, along with course creation and scheduling. During his time with Rio he joined the support team assembled to assist with the global Alignment of Rio Tinto Business systems (SAP) for Argyle Diamonds. His role included facilitating information sessions, creating and managing a training rollout strategy and schedule for over 14000 employees at 23 different sites nationally. Bert developed a comprehensive understanding of the Learning Solution in SAP, enabling him to facilitate various communication sessions. Bert successfully liaised with all levels of management and was instrumental in the smooth transition and implementation of the new system.

Areas of Expertise in Human Resources

- Strategic Industrial Relations
- Human Resource Management
- Operational Management
- Conflict Resolution and Agreement Making
- Global Recruitment Solutions
- OH&S Federal and State jurisdictions
- International Trade

Industry / Functional Experience

- Construction
- Manufacturing
- Mining
- Engineering
- Infrastructure
- Not-for-profits