

Matt Henricks

Principal Consultant and Organisational Psychologist

PhD, University of NSW (expected completion 2015)

Master of Psychology (Organisational), University of NSW 2007;

Bachelor of Science (Honours), Macquarie University 2000;

Bachelor of Science (Psychology), Macquarie University 1999;

MAPS; CAHRI;

Registered Psychologist and Endorsed Organisational Psychologist (PBA);



Background

Matt has over 15 years experience in a variety of Human Resources, Change Management, Industrial Relations and Applied Psychology roles.

In 2006 he established Henricks Consulting which has in recent years grown strongly with the introduction of the Helping Hands Program and Workplace Pulse. During his time at the helm of Henricks Consulting, the business has provided a broad range of services to well over 200 separate companies, including major listed companies, government departments and large charitable institutions.

Matt has expertise across all areas of human resources and has a particular interest in complex change management projects (which is the area of focus for his PhD). He has demonstrable experience working across all aspects of the employment life cycle.

He is passionate about shaping workplaces where employees are emotionally connected to the overall purpose of their business and inspired to reach their full potential.

Expertise

- Change Management
- Mergers and Acquisitions
- Organisational Development
- Remuneration and Reward
- Industrial Relations
- Talent Management and Succession Planning
- Leadership Development
- Performance Management
- Employee Engagement
- Organisational Design and Restructuring
- Employee Feedback systems

Sector Experience

- Mining
- Construction
- IT and Telecommunications
- NFP
- Banking and Finance
- Events and Entertainment
- Diversified Services